

Trustees:	Sharon Hobin	Chair
	Luz del Rosario	Vice Chair
	Brea Corbet	Trustee
	Darryl D'Souza	Trustee
	Anna da Silva	Trustee
	Frank Di Cosola	Trustee
	Bruno Iannicca	Trustee
	Mario Pascucci	Trustee
	Stefano Pascucci	Trustee
	Thomas Thomas	Trustee
	Shawn Xaviour	Trustee
	Leroy Onuoha	Student Trustee
	Dea Sokoli	Student Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board

1. Call to Order and Attendance
Chair Sharon Hobin called the meeting to order at 7:00 p.m.
2. Acknowledgement of First Nations Sacred Territory
Chair Sharon Hobin acknowledged the sacred territory of the Mississaugas of the Credit First Nation.
3. National Anthem
The chair acknowledged and thanked Martina Ortiz-Luis, Kibwe Thomas and Sole Power Productions for permission to use their recorded version of the national anthem.
4. Opening Prayer
Chair Sharon Hobin led the Opening Prayer.
5. Approval of Agenda

Addition to the In Camera Agenda: Item M 4 a.

538 (21-10-26)
Bruno Iannicca
Thomas Thomas

- a. Approval of Calendar Items - Nil
6. Declaration of Interest
The following trustees declared an interest in agenda items: M 1 c. and M 9 a.

539 (21-10-26)
Stefano Pascucci
Bruno Iannicca

7. Approval of Minutes, Regular Board Meeting, September 28, 2021
540 (21-10-26)
Darryl D'Souza
Luz del Rosario

next month. This will be used then be used by OCSTA for advocacy of the financial needs of school boards. If we wish to provide feedback on issues, they need to be submitted to OCSTA by November 15, 2021. We as a board may also make direct submissions to the Ministry by November 21, 2021.

We would like to renew Trustees of the primary school trustee Seminar which you may attend in-person or virtually. We want to highlight that on Friday morning the presentation of OCSTA Awards is being held. Our DPCDSB Trustee Bruno Iannicca is the recipient of the Please
regist

1. Trustee Frank Di Cosola: Has any other school board put a motion forward in reference to this issue? What specifically do we want the Ministry to do?

Trustee Sharon Hobin: Sudbury CSB has, and I have forwarded a copy of the letter to the Board of Trustees for reference. Each week on our call with the Minister this issue is raised from around the province. Our letter is to request that the Ministry open up the discussion in regard to executive compensation. This is the only group of employees within DPCDSB under a compensation freeze, which is unfair.

2. Trustee Frank Di Cosola: Do we also need to include that retroactive pay should be considered? We spent a great deal of time and effort with the external solicitor when we originally worked on the executive compensation package.

Director Mazzorato: In the last paragraph of the motion, there is room for further consideration, "

The advocacy letter is to open up the dialogue and we will then have the opportunity to consider all details.

3. Trustee Mario Pascucci: I would suggest we have the solicitor review the letter before sending it to the Ministry.

Director Mazzorato: This is a letter of advocacy, and the solicitor would receive a copy of the letter.

4. Trustee Bruno Iannicca: I am not in favor of having the solicitor review the advocacy letter. I do not want to incur additional costs.
5. Director Mazzorato: I do not believe we need the letter reviewed by the solicitor as it is an advocacy letter.
6. Trustee Brea Corbet: I would be in favor of solicitor/counsel reviewing the letter as it may make a stronger letter.
7. Trustee Frank Di Cosola: I believe we can write the letter without the solicitor's review.
8. Trustee Mario Pascucci: Many things have changed since the last review of the executive compensation. I would like to ensure that our plea is very strong as we may only get one opportunity to bring this before the Minister.
9. Trustee Sharon Hobin: I would like to clarify what we heard on the call when the question was asked; the Minister said this compensation freeze is occurring in other publicly funded institutions. It is Bill 124, and we would need I(m)-4o"o1,acuti

Trustee Luz del Rosario: Commented that OCSTA's financial report to the province does include the request to review the executive compensation package freeze.

2. Student Voice

Student Trustees Leroy Onuoha and Dea Sokoli presented their Student Voice Report on behalf of the Student Senate for the month of October.

Plenty has taken place this past month. We would like to report that students have responded positively to the province's plans to partner with Shoppers Drug Mart to provide free menstrual products to all secondary schools. Student senate believes that this announcement is a huge leap towards gender equity in schools.

Through our first Senate meeting we were able to accomplish many things. Not only were we able to connect with student senate representatives, but many discussions of importance have taken place.

Amongst other agenda items, we went through an informative Equity and Allyship presentation, held common discourse on the state of student perspective and have initiated two working groups around student well-being and social justice.

Within our sub-groups and Senate, we have implemented and filled multiple positions: the faith ambassador, social media design coordinators, and co-chairs that spearhead the working groups. In addition, we have elected two students from our Senate to be representatives on the Mental Health Board Advisory Group. Through the supplementing of these roles, we aspire to allow more leadership opportunities in our Senate.

Our Student Well-Being and Social Justice working groups have also had the opportunity to meet. Their meetings are to be held monthly and run by their respective co-chairs. Through these meetings our Student Senate will hopefully be able to work on a few projects that will support students and create positive school communities. Our Social Justice working group had the opportunity to examine the online reporting tool and provide feedback. Through the input provided, we were able to determine the factors of what has contributed to the discomfort of students using the tool, and what steps to take in order to create a more accessible reporting function tool. These refinements will help to build safer school communities.

As for our current student climate, we are delighted to say that morale has been quite high in the past few weeks. This is in large part due to the majority of student councils arranging spirit weeks around Halloween. However, a majority of students on our Senate have agreed that student burnout is rising and that many students are feeling mental stress as we slowly approach Quadmester 2. Our Student Well-Being group will be working with our Student Mental Health and Well-Being Liaison to provide feedback on what can be done to support and encourage student well-being.

perspective this work is very appreciated and important to ensuring they have the materials needed.

547 (21-10-26)
Anna da Silva
Frank Di Cosola

1. Minutes of the Administration and Finance Committee Meeting, September 14, 2021

548 (21-10-26)
Darryl D'Souza
Stefano Pascucci

2. Minutes of the Faith and Program Committee Meeting, September 21, 2021

549 (21-10-26)
Shawn Xaviour
Anna da Silva

3. Minutes of the Special Education Advisory Committee Meeting, September 22, 2021

550 (21-10-26)
Bruno Iannicca
Thomas Thomas

1. 2021 Distinguished Alumni - General Manager Campbell

General Manager Campbell summarized the report.

1. Trustee Bruno Iannicca: Do the distinguished alumni get a copy of the poster? May I suggest that we provide a copy of the poster and a letter of congratulations to the parents/guardians of the distinguished alumni signed by the Director and the Chair of the Board?

General Manager Campbell: The distinguished alumni do get as many copies of the poster as they wish. Pleased to take back your suggestion.

551 (21-10-26)

Anna da Silva

Bruno Iannicca

Nil

1. Trustee Anna da Silva: Due to not allowing courtesy seating and some parents/guardians reluctant to use public transit, they are opting to drive their child(ren) to school earlier than the secondary schools are open. Parents/guardians have called concerned that they have been told that this is not permitted as there is not supervision available. Can we provide access to shelter for some students in these circumstances? Can staff provide information on how often this situation is occurring, and at which schools? From a safety point of view, some parents/guardians are dropping their children off as early as 7:00 a.m. and cold weather is around the corner, we need to have strategies in place.

Director Mazzorato: If you have a specific school to discuss I would suggest that you contact the family superintendent for assistance. Staff will provide information through the Business Arising section of the minutes once we have surveyed the secondary schools.

2. Trustee Anna da Silva: It has come to my attention that custodians are not always being told which classes are closed due to COVID-19. Last year signs were placed on the door of a closed classroom. Is it possible to remind administrators to continue to post signs on the door?

Director Mazzorato: We will remind administrators that signs should be posted on the closed classrooms.

3. Trustee Bruno Iannicca: Where are we with secondary students using lockers?

Director Mazzorato: After consulting with Peel Public Health and in alignment with our cautious reopening plan, we will be reintroducing the use of lockers, effective November 1. Principals have been advised of this change.

4. Trustee Bruno Iannicca: What is the mode of learning for secondary students following this first Quadmester?

Director Mazzorato: Next Quadmester is similar to first quadmester. We need to have two Quadmasters to get through half of the school year. In February, the possible decision to return to the Semester system, as we were pre-COVID, will occur only under direction by the Ministry. This issue is raised on the weekly calls with the Minister. We are eager to return to the Semester system. We will be in the Quadmester system until the end of January.

5. Trustee Bruno Iannicca: If we remain in the Quadmester system for the full year, will International Baccalaureate (IB) students be negatively affected regarding their exam schedule?

Director Mazzorato: We continue to work through the public health authorities for direction and guidance. This is all intended to keep staff and students safe and to prevent an outbreak. We appreciate that parents/guardians want to watch their children participate in sports. We will take that back.

6. Trustee Brea Corbet: After the Premier's recent announcement for the safe re-opening of Ontario, parents are questioning the implications for schools. The following considerations have been raised: courtesy ridership; return to the semester system with four courses; allowing for students to sit together in school cafeterias during lunch; use of lockers; planning for graduations, preferably in-person with the possibility of a prom for secondary; allowing in-person extracurricular events like movie nights, dances, and game nights; and the opportunity for in-person parent-teacher interviews.

I do feel all are important considerations for our students. I have shared with parents we follow all public health guidelines as directed by the Ministry of Education and our local public health units, and those decisions both at the provincial and local level continue to evolve based on those key public health indicators.

We do need to have contingency plans in place that would enable us to move forward if/when the situation improves. Is there is any update that you can provide for parents/guardians?

Director Mazzorato: A lot of these items are on our list. Some are premature, such as graduations and proms which will be discussed in February.

7. Trustee Brea Corbet: Parents/guardians have expressed concern to me that other parents/guardians are not wearing masks while waiting for their children outside at the end of the day on school property. Given the prevalence of cases of the Delta variant in Peel it is concerning that people are gathering outside without physical distancing and remain unmasked around each other and children. Parents/guardians were advised to wear masks while on school property, but perhaps that was changed now that children are allowed to be unmasked at recess (albeit within their cohort).

The Region of Peel letter in August, 2021 says, "Wear a well-fitted mask, ideally made with 3 layers of fabric, when two meters of physical distancing is not possible, even when outdoors." [Region of Peel Letter to Families June 2021.pdf \(dpcdsb.org\)](#)

The reality is our teachers and school principals/vice principals can't be expected to be the mask police, nor should they have to decide if a parent is standing too close to other parents or children.

On our board website we have indicated "EACH OTHER INDIVIDUAL, INCLUDING PARENTS/GUARDIANS ("Parents"), MUST WEAR A PROPERLY FITTED NON-MEDICAL OR CLOTH MASK INDOORS ON SCHOOL PROPERTY. Such Individuals will not be required to wear a mask outdoors."

However, the province has indicated that "at the advice of the local public health unit, schools and school boards may choose to implement additional masking measures based on local circumstances". Can staff please tak

communicated clearly by the school board, so everyone is aware. It will also be easier for schools to enforce.

Director Mazzorato: We will review with administrators what is occurring on school property, and if necessary, will have to put in further safety precautions.

8. Trustee Anna da Silva: Please clarify what is the mask policy for students and parents/guardians outside?

Associate Director Amaral: Last year the requirements were very specific as everyone needed to

562 (21-10-26)
Stefano Pascucci
Shawn Xaviour

Approval of In Camera Board Minutes, receipt of In Camera Committee Minutes, Administrative Appointments and Transfers and Questions asked of an In Camera Nature.

563 (21-10-26)
Thomas Thomas
Bruno Iannicca