



Approved Minutes
Meeting of the Black Community Advisory Council

Monday, April 29, 2024 from 6:30 p.m. – 8:30 p.m.
CE Boardroom

Co-Chair: Gord Gallimore
Co-Chair: Wayne Brunton

ATTENDEES:

Chris Shelton (Regrets)	Parent/Guardian
Horace Wright (Absent)	Parent/Guardian
Ebenezer Addei (Absent)	Parent/Guardian
Gord Gallimore	Parent/Guardian and Co-Chair
Muna Said Ahmed (Absent)	Parent/Guardian
Anita Andoh	

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Black Women
Association of DPCDSB
Student Success Initiative
Student Success Initiative

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Indigenous Student Trustee
Elementary Principal/Vice Principals Association

Kwadwo Aduse (Regrets)	Secondary Principal/Vice Principals Association
Renee La Croix	Graduation Coach for Black Student Success DPCDSB

center pedagogical frameworks that are Culturally Relevant and Responsive. The department also continues to work on the development of resources rooted in Culturally Relevant and Responsive pedagogy.

Zaida Smith asked for clarification of the process of vetting external presenters.

Nancy Cargio discussed the Board's process and procedures for approving external presenters.

A discussion ensued.

Raheem White shared that they had a presentation on mathematics and he had a question on math achievement as it pertains to Black and Indigenous students and wanted to know what work was being done. He also mentioned that he had a question on math achievement as it pertains to Black and Indigenous students and wanted to know what work was being done.

b. Update Hiring Practices within DPCDSB

Wayne Brunton shared that when they put together hiring panels for all working groups in Dufferin-Peel, every panel has a Black or Black racialized member on the panel. We have recently promoted Black and Black racialized administrator candidates.

c. Racialized Mentoring Programming

Wayne Brunton shared that he carries out meetings for Black and Black racialized teachers who are interested in becoming vice principals. This is then followed up with a separate session where he guides, supports and mentors racialized staff wanting to become vice principals and principals. They usually meet 3 times a year. They are looking at expanding the racialized mentoring system wide as there are a lot of staff on the corporate side who have identified as Black or racialized.

A discussion ensued.

8. Closing Remarks

Nancy Cargioli thanked everyone for coming to the meeting.

9. Adjournment

The meeting adjourned at 8:52 p.m.